

TRAINING SCHEMES UNDER THE HRDF

Employers who are registered with PSMB are eligible for training grants through the various schemes available under the HRDF. The schemes are as follows:

SBL SCHEME

- *Employers can claim for reimbursement from HRDF upon completion of training programme.*
- *Prior approval is to be obtained from PSMB before the commencement of programme by completing Form PSMB/SBL/1/01.*
- *Training grants are applicable for most training courses (both in-house and external), for retraining and skills upgrading of employees relevant to the needs of their industries.*

PERLA SCHEME

- *PESDC will claim the entire amount directly from the employer's account with HRDF.*
- *Prior approval is not needed under this scheme.*
- *Employer must submit Form PSMB/PER/T2/06 to PESDC before the commencement of training.*
- *PERLA Scheme is only applicable for training programmes with Approved Training Programme (ATP) status.*

PROLUS SCHEME

- *Employers can claim for reimbursement without the need to apply for prior approval. It is only for training programmes with Approved Training Programme (ATP) status.*

SBL-KHAS SCHEME

- *Similar to PERLA Scheme but approval from PSMB is needed prior to commencement of programme by completing Form PSMB/SBL/1/01 and PSMB/SBL-KHAS/T1/01.*
- *Employers must submit Form PSMB/SBL-KHAS/T2/01 to PESDC prior to commencement of programme.*

RATE OF FINANCIAL ASSISTANCE

The rate of reimbursement for all types of locally conducted training programmes is 100% with effect until October 31, 2008.